



IMPERIUM-1, a dynamic and forward-thinking investment firm dedicated to shaping the future of diverse sectors.

At IMPERIUM-1, we navigate the intricate landscape of commodities, real estate finance, structured finance, and technology investments, offering a comprehensive approach from seed funding to Series A stages.

Our commitment is rooted in the belief that strategic and well-calibrated investments can fuel innovation, drive growth, and create lasting impact. With a focus on seizing opportunities across multiple industries, we bring a wealth of experience and expertise to the table.

As IMPERIUM-1 embarks on this journey, we strive to be at the forefront of emerging trends, leveraging our insights and resources to support ventures from their early stages to sustainable success. Join us in redefining the investment landscape and unlocking the potential of tomorrow's markets.

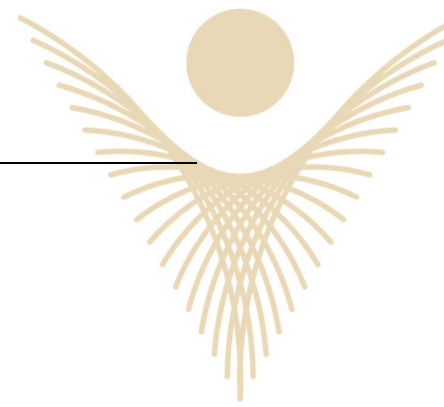
At IMPERIUM-1, we don't just invest; we partner with visionaries to turn ideas into reality.

Together, let's build a future of growth and prosperity.

IMPERIUM-1, investing in a responsible future.

Unlock Your Potential: IMPERIUM-1 is on the Search for Exceptional Talent!

In pursuit of our strategic investment endeavors, we are in search of an accomplished **Senior Finance/M&A Analyst**.



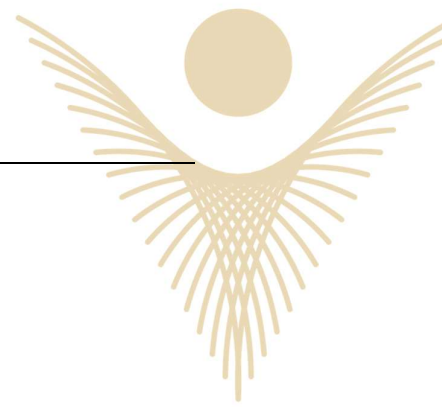


Job Description:

As a Senior Finance/M&A Analyst, you will play a crucial role in managing our investment portfolio and supporting our merger and acquisition (M&A) activities. You will be responsible for conducting comprehensive due diligence on potential investments, analyzing financial information, projecting profitability, assessing risks, and providing strategic recommendations to guide our investment decisions. Your expertise in financial analysis, valuation, and risk assessment will be instrumental in maximizing the value and performance of our investment portfolio.

Responsibilities:

1. Due Diligence and Financial Analysis:
 - ✓ Conduct thorough due diligence on potential investment opportunities, including analyzing financial statements, conducting market research, and assessing industry trends.
 - ✓ Analyze financial data, including income statements, balance sheets, and cash flow statements, to evaluate the financial health and performance of target companies.
 - ✓ Perform financial modelling, forecasting, and scenario analysis to project future profitability and cash flows.
 - ✓ Identify key financial and operational risks associated with potential investments and develop mitigation strategies.
2. Valuation and Investment Evaluation:
 - ✓ Evaluate investment opportunities using various valuation methods, such as discounted cash flow (DCF), comparable company analysis, and precedent transactions.
 - ✓ Assess the potential returns on investment and conduct sensitivity analysis to evaluate different investment scenarios.
 - ✓ Prepare investment memos and presentations to communicate findings, recommendations, and risks to senior management and stakeholders.
3. M&A Support and Integration:
 - ✓ Assist in the execution of M&A transactions, including conducting due diligence, preparing financial analyses, and supporting negotiations.
 - ✓ Collaborate with legal, tax, and other relevant teams to ensure smooth integration of acquired companies and assets.
 - ✓ Support post-merger integration activities, such as financial reporting, synergy tracking, and performance monitoring.





4. Risk Assessment and Mitigation:

- ✓ Conduct comprehensive risk assessments on potential investments, considering financial, operational, regulatory, and market risks.
- ✓ Develop risk mitigation strategies and recommend appropriate risk management measures.
- ✓ Monitor and evaluate the performance of existing investments and identify potential risks or opportunities for value enhancement.

5. Multilingual Communications Specialist:

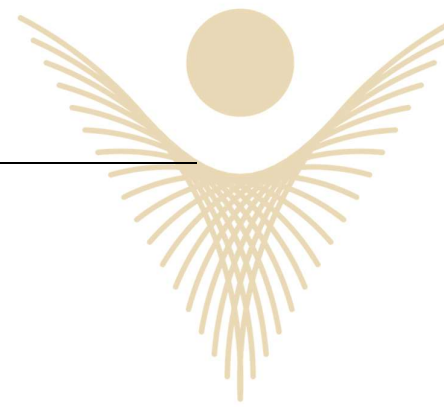
- ✓ Conduct meetings in Serbian, English, and German, ensuring effective communication between all parties involved.
- ✓ Translate documents, agreements, and correspondence accurately between Serbian, English, and German.
- ✓ Provide linguistic support for all written and verbal communications, ensuring clarity and precision in language.
- ✓ Structure agreements and documents in multiple languages, maintaining consistency and accuracy.
- ✓ Assist in bridging language gaps during negotiations and discussions.
- ✓ Collaborate with cross-functional teams to facilitate multilingual communication and understanding.
- ✓ Stay updated on industry-specific terminology in all relevant languages.

6. Executive Support duties to CEO:

- ✓ Arrange meetings with potential partners.
- ✓ Assist in managing the CEO's business schedule (meetings and travel).
- ✓ Write progress reports on deal meetings and other related activities.

7. Reporting and Compliance:

- ✓ Prepare regular reports on the performance and financial health of the investment portfolio for senior management and stakeholders.
- ✓ Ensure compliance with relevant financial regulations, accounting standards, and internal policies.
- ✓ Stay updated on industry trends, market conditions, and regulatory changes that may impact investment decisions.





Requirements:

- ✓ Master's or Post-grad degree in Finance, Accounting, Economics, or a related field.
- ✓ Proven experience (at least 5 years) as a Finance/M&A Analyst or similar role, preferably in the investment management or corporate finance sector.
- ✓ Strong financial analysis skills, including proficiency in financial modelling, valuation techniques, and risk assessment.
- ✓ Sound knowledge of accounting principles, financial markets, and investment strategies.
- ✓ Experience in conducting due diligence and financial analysis for potential investments or acquisitions.
- ✓ Familiarity with M&A processes, including deal structuring, negotiation, and integration.
- ✓ Advanced proficiency in financial analysis tools (e.g., Excel, financial modelling software).
- ✓ Excellent analytical thinking, problem-solving, and attention to detail.
- ✓ Strong written and verbal communication skills, with the ability to convey complex financial concepts to non-financial stakeholders.
- ✓ Ability to work collaboratively in cross-functional teams and manage multiple projects simultaneously.
- ✓ Professional certifications such as CFA (Chartered Financial Analyst) or CPA (Certified Public Accountant) are a plus.
- ✓ Must be able to work independently.
- ✓ Multi-lingual on Business level proficiency in: Serbian, English, and German (additional language proficiencies is a pre).
- ✓ Reporting to: Founder/CEO.

Offer:

- ✓ **Market rate + bonus**
- ✓ **Growth opportunities**
- ✓ **Hybrid work opportunity**
- ✓ **Representation allowance**
- ✓ **International work environment**
- ✓ **International travel**

