



IMPERIUM-1, a dynamic and forward-thinking investment firm dedicated to shaping the future of diverse sectors.

At IMPERIUM-1, we navigate the intricate landscape of commodities, real estate finance, structured finance, and technology investments, offering a comprehensive approach from seed funding to Series A stages.

Our commitment is rooted in the belief that strategic and well-calibrated investments can fuel innovation, drive growth, and create lasting impact. With a focus on seizing opportunities across multiple industries, we bring a wealth of experience and expertise to the table.

As IMPERIUM-1 embarks on this journey, we strive to be at the forefront of emerging trends, leveraging our insights and resources to support ventures from their early stages to sustainable success. Join us in redefining the investment landscape and unlocking the potential of tomorrow's markets.

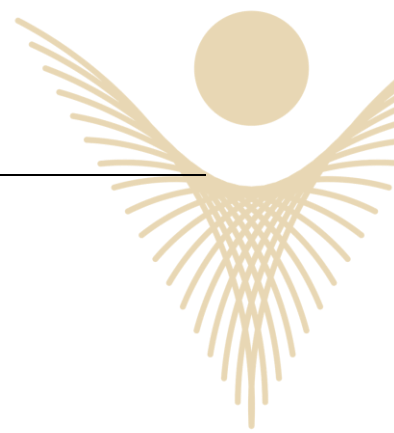
At IMPERIUM-1, we don't just invest; we partner with visionaries to turn ideas into reality.

Together, let's build a future of growth and prosperity.

IMPERIUM-1, investing in a responsible future.

Unlock Your Potential: IMPERIUM-1 is on the Search for Exceptional Talent!

In pursuit of our strategic investment endeavors, we are in search of an accomplished talented **Senior Legal Associate**, specialist in contracts, compliance, and international affairs.





Job Description:

As a Senior Legal Associate with expertise in contracts, compliance, and international affairs, serving as an interpreter, you will play a key role in supporting our legal team and ensuring legal compliance across our organization. You will be responsible for drafting and reviewing contracts, managing regulatory compliance, handling international affairs, and providing interpretation services. Your legal knowledge, contract management skills, compliance expertise, and language proficiency will be essential in supporting the company's legal and international operations.

Responsibilities:

1. Contracts Management:

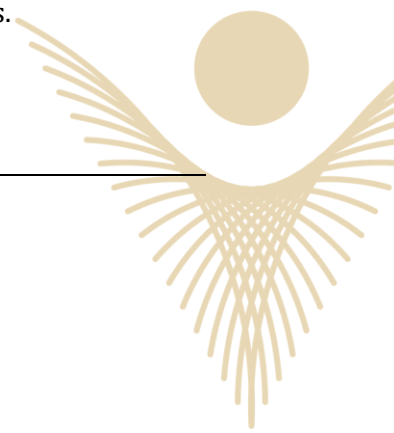
- ✓ Draft, review, and negotiate a wide range of contracts, including client agreements, vendor contracts, licensing agreements, and non-disclosure agreements.
- ✓ Ensure contracts comply with legal requirements, company policies, and industry standards.
- ✓ Collaborate with internal stakeholders and external parties to resolve contractual issues and disputes.
- ✓ Maintain a contract database, track contract renewals, and provide timely reminders for contract obligations and deadlines.

2. Regulatory Compliance:

- ✓ Stay informed about applicable laws, regulations, and industry standards to ensure the company's compliance with legal requirements.
- ✓ Develop and implement compliance programs and policies to address legal and regulatory obligations.
- ✓ Conduct compliance audits and risk assessments to identify areas of non-compliance and implement corrective actions.
- ✓ Provide training and education to employees on legal and compliance matters to promote awareness and adherence to company policies.

3. International Affairs:

- ✓ Support the company's international operations and activities, including managing legal matters related to international contracts, agreements, and partnerships.
- ✓ Research and analyze legal and regulatory requirements in different jurisdictions to ensure compliance with international laws and standards.
- ✓ Assist in developing strategies for international expansion, including market entry, cross-border transactions, and compliance with international trade regulations.





4. Interpretation Services:

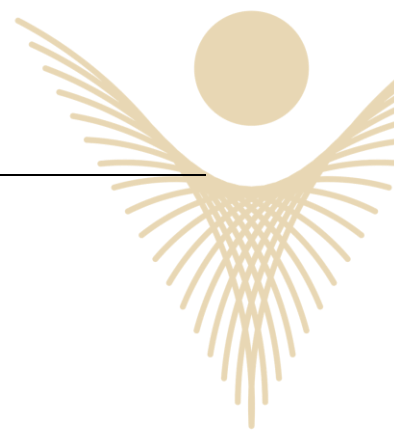
- ✓ Serve as an interpreter in legal and business meetings, negotiations, and conferences where language assistance is required.
- ✓ Provide accurate and professional interpretation services, both orally and in writing, to facilitate effective communication between parties.
- ✓ Translate legal documents, contracts, and other materials as needed.
- ✓ Ensure confidentiality and accuracy in the interpretation and translation of legal information.

5. Legal Research and Analysis:

- ✓ Conduct legal research and analysis on various topics, including contract law, international law, and regulatory compliance.
- ✓ Prepare legal memoranda, summaries, and reports to communicate research findings and recommendations to senior management and relevant departments.

6. Risk Management and Dispute Resolution:

- ✓ Identify and assess legal risks associated with business activities and propose risk mitigation strategies.
- ✓ Assist in managing disputes, litigation, and other legal matters, including coordinating with external legal counsel when necessary.
- ✓ Support the development and implementation of strategies for resolving disputes and minimizing legal exposure.





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Requirements:

- ✓ Bachelor's degree in law, Legal Studies, or a related field. A Juris Doctor (J.D.) degree is preferred but not required.
- ✓ Proven experience (minimum of 5 years) as a legal associate or similar role, with a focus on contracts, compliance, and international affairs.
- ✓ Proficiency in at least two languages, including English and the language(s) relevant to the company's international operations. Strong interpretation and translation skills are required.
- ✓ Strong knowledge of contract law, corporate law, and regulatory compliance.
- ✓ Experience in drafting, reviewing, and negotiating a variety of commercial contracts.
- ✓ Familiarity with international laws and regulations relevant to the company's operations.
- ✓ Excellent legal research, analytical, and problem-solving skills.
- ✓ Strong attention to detail and the ability to prioritize and manage multiple tasks and deadlines.
- ✓ Excellent written and verbal communication skills, with the ability to communicate complex legal concepts to non-legal stakeholders.
- ✓ Strong interpersonal skills and the ability to work collaboratively with cross-functional teams.
- ✓ Demonstrated ability to exercise sound judgment and maintain confidentiality.
- ✓ Proficiency in legal research tools and technologies.
- ✓ Experience working with international legal matters and exposure to global compliance requirements is a plus.
- ✓ Must be able to work independently.
- ✓ Multi-lingual on Business level proficiency in: Serbian, English, and German (additional language proficiencies is a pre).
- ✓ Reporting to: Founder/CEO.

Offer:

- ✓ **Market rate offer + bonus**
- ✓ **Hybrid work opportunity**
- ✓ **International work environment**
- ✓ **Travel (50%)**

